



All Saints Oakham

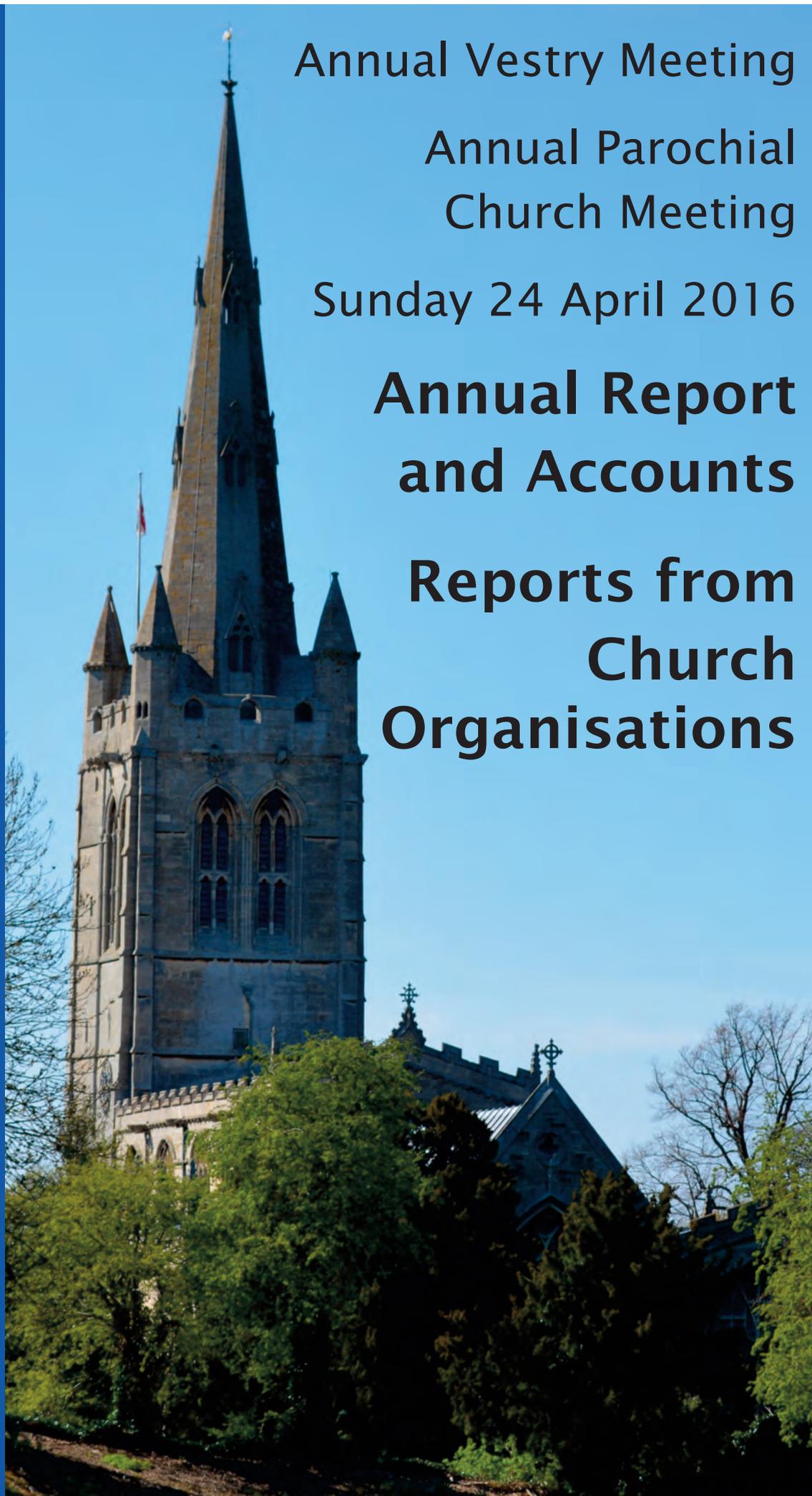
Annual Vestry Meeting

Annual Parochial
Church Meeting

Sunday 24 April 2016

**Annual Report
and Accounts**

**Reports from
Church
Organisations**



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Photography by

Dennis Corton — page 23; Julie Hutchinson — page 8;
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Robin Robson — page 13; Kevin Slingsby — cover, pages 14, 15;
Louis Totaro — page 12; Catherine Wilson — page 10

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Annual Meetings

Annual Vestry Meeting 2016

A meeting of Oakham parishioners will be held at 11:00am on Sunday 24 April 2016 in All Saints Church for the election of Churchwardens.

Agenda

- 1 Prayers
 - 2 Apologies
 - 3 Minutes of meeting of 26 April 2015
 - 4 Election of Churchwardens
 - 5 Election of Deputy Churchwardens
-

Annual Parochial Church Meeting 2016

The Annual Parochial Church Meeting of members of the Church Electoral Roll will then follow

Agenda

- 1 Presentation of the Electoral Roll
 - 2 Minutes of meeting of 26 April 2015
 - 3 Election of PCC members
 - 4 Finance: to receive Church Accounts and appoint an Examiner
 - 5 Vicar's Report
 - 6 PCC Secretary's Report and reports from other church groups (see booklet)
 - 7 Deanery Synod Report
 - 8 Election of Sidespersons
 - 9 Other matters
(items should have been notified, where possible, to the chairman or secretary in advance)
-

Minutes of the Annual Vestry Meeting 2015

13 April 2014 at 11:15am

Present: Revd Canon L T Francis-Dehqani (Chair), approx 80 Parishioners.

Apologies: Mr & Mrs A Bush, Mrs G Bruce, Mrs C Carlin, Miss R Carlin, Mr & Mrs D Corton, Mrs R Falconer, Mrs A Hardy and Mrs M Willows.

Prayers

Minutes: The Minutes of the Annual Vestry Meeting held on 13th April 2014 were accepted as a true record of that meeting.

Election of Churchwardens: Having been correctly nominated and seconded Alison Long was duly elected as Churchwarden for Oakham All Saints Parish Church. The second vacancy for Churchwarden was left unfilled due to a lack of nominations.

The Vicar recorded formal thanks to Margaret Pattinson (Churchwarden) who was retiring after seven years in post. A tribute followed from Alison Long (Churchwarden) and Margaret recorded her thanks to the Vicar and others for the guidance and assistance which had been so readily forthcoming to give her a memorable period as Warden.

Election of Deputy Churchwardens: The Chairman asked that with the permission of the Meeting the election of Deputy Churchwardens should be considered by the PCC at its next meeting. This was agreed.

There being no further business the meeting closed at 11:25am.

Minutes of the Annual Parochial Church Meeting 2015

13 April 2014 at 11:25am

Present: Revd Canon L T Francis-Dehqani (Chair), approx 80 Parishioners.

Apologies: Mr & Mrs A Bush, Mrs G Bruce, Mrs C Carlin, Miss R Carlin, Mr & Mrs D Corton, Mrs R Falconer, Mrs A Hardy and Mrs M Willows.

Presentation of the Electoral Roll: Richard Davies (Electoral Roll Officer) presented and proposed the Roll, seconded by J Tomalin. Accepted nem con.

Minutes: Proposed (D Ufton), seconded (P Munro), that the Minutes of the Annual Parochial Church Meeting held on 13th April 2014 were a true and accurate record of that meeting. Carried nem con.

Election of PCC Members: Having been duly proposed and seconded the following were elected to the PCC until the APCM in 2018: Mrs Helen Bush, Mr G F Mike Churchill and Mr Mark Nicholls.

Treasury Team's Report: The Treasurer (Peter Hill) outlined some points from the comprehensive Financial Review and Annual Accounts which were published in the Annual Reports Booklet. There were only limited funds available for maintenance and repair, with no transfer of money to the Fabric Fund. The PCC was very grateful for the donation by the Friends of All Saints of £2,000 for the provision of two new noticeboards in the Churchyard.

The Stewardship Renewal campaign had been moderately successful, and the introduction of 'mini-renewal' campaigns should be considered for the two years between the major event. Looking ahead the boiler project was clearly a major undertaking for the remainder of 2015. Thanks were formerly recorded to John King of the Treasury Team for his work during the whole year on the Church finances.

Proposed by P Hill and seconded by J King that the audited and examined Accounts be accepted as a true statement of the financial position of the Church. Carried nem con.

The Vicar recorded his thanks for Peter Hill's time as Treasurer, who was in the process standing down from the post in due course.

Appointment of an Independent Examiner: With his agreement Mr Neil Lowther was reappointed to this position.

Vicar's Report: The Annual Report Booklet carried a detailed account from the Vicar of activity over the past year. The Team Ministry had experienced problems during the year due to sickness and a vacancy, and looked forward to welcoming the Revd Canon Julie Hutchinson who would join the clergy team in September.

Thanks: Margaret (retiring Churchwarden) thanked the Vicar for all that had been achieved during the past challenging year, particularly as the Vicar had the additional responsibilities of Rural Dean. This gratitude was given on behalf of all members of the congregation.

Other Reports: The PCC Secretary's Report and other Reports had been issued previously as part of the Annual Report Booklet.

John Tomalin (Deanery Lay Chair) underlined the need for continued active support for the Deanery Synod and especially for Oakham's representatives on Synod.

Beryl Kirtland thanked the congregation for its support of the Friends, and commented that the new Churchyard noticeboards had received favourable observations from 'the town'.

Acceptance of the PCC and other reports proposed by D Ufton, seconded by P Kinal.

Election of Sidespersons: The following list had been submitted by Andy Compton as sidespersons for 2015-2016: Audrey Austen, Richard Blythin, Stanley Bruce, Kathryn Collinson, Andy Compton, Dennis Corton, Richard Davies, Heather Day, Richard Day, Gerry Duffy, Rebecca Falconer, Ken Gilman, Peter Hill, Jane Ince, Joan Jervis, Stephan Johnson, Peter Kinal, Jack Pearce, Sue Reilly, Elizabeth Smith, Ron Streeter, Michel Timms, John Tomalin, Marilyn Tomalin, Stuart Long, Jackie Vecqueray, Mike Vecqueray, Brenda Weatherhogg and Patrick Wilson. Approved en bloc.

Final Prayers: There being no further business the meeting closed with prayers at 12.05pm

Electoral Roll

Richard Davies – Electoral Roll Officer

The total on the electoral roll in **March 2016** now stands at **304**. There are 278 residents and 26 non-residents.

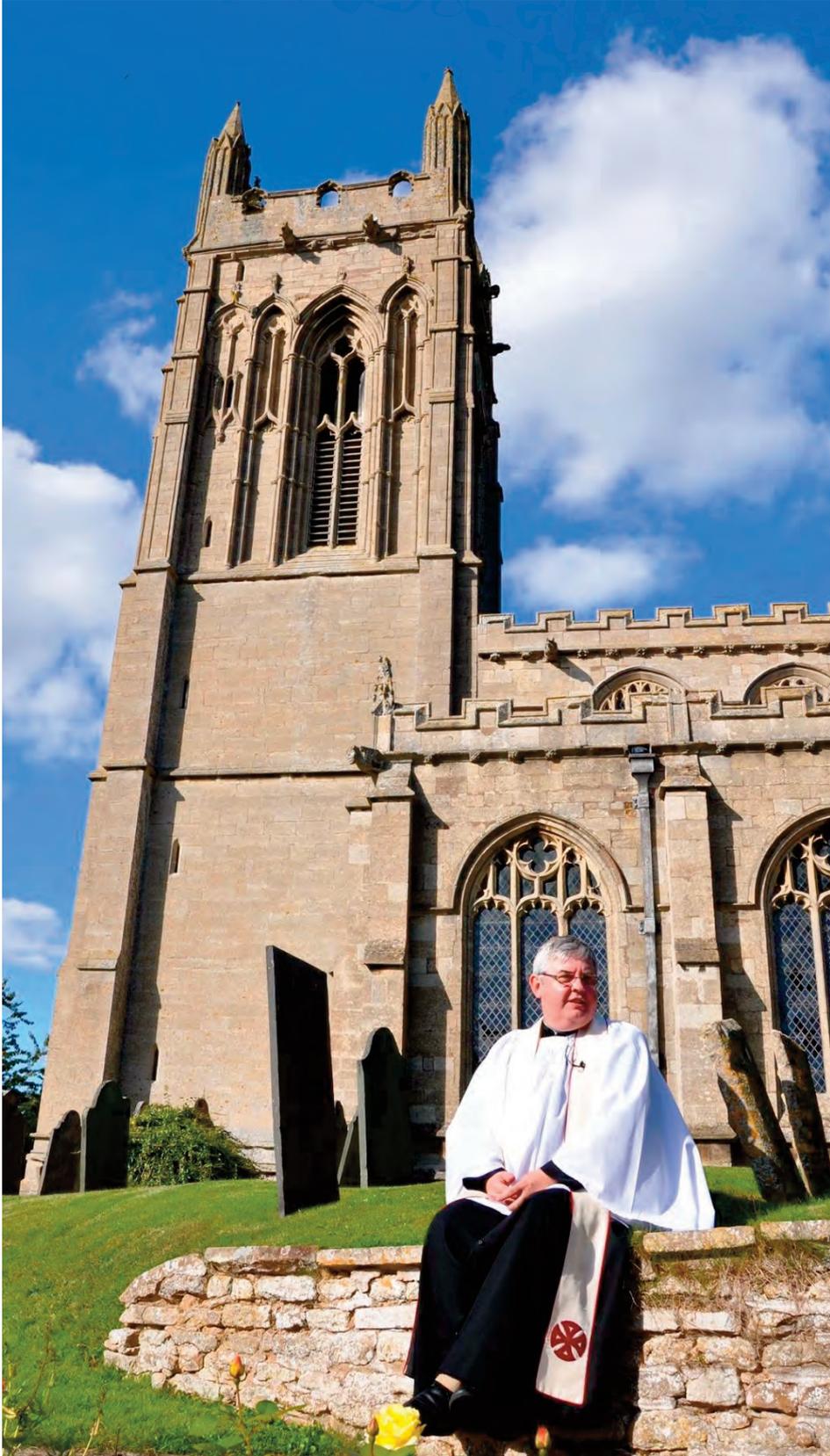
Three members have died during the year; six members have gone away; eight new members have joined.

The roll is compiled with the help of the Stewardship secretary.

Vicar's Annual Report

Canon Lee T Francis-Dehqani — Team Rector and Vicar of Oakham

I am very aware that my report is but one part of a wide ranging annual review of the life and work of the Parish. The reports contained within this document show a vibrant parish with much to be thankful for. I offer my reflections on the past year as a challenge to us to continue to seek to be an outward looking engaged Christian presence at the heart of our town and county.



Worship

Being a worshipping people is at the heart of all we do. It is a great joy and privilege to lead worship here, both on Sundays and in our weekday services. For the last year we have been able to use our new service booklets which make worship more accessible and offer us a range of seasonally appropriate liturgies. The last remaining booklet in production is a new set of services for Family Worship. This has needed to await the authorisation of new baptismal texts by General Synod. We hope these booklets will be ready for September.

There are real signs of encouragement in the numbers at Sunday Worship and the willingness of so many to assist in reading and leading intercessions. The Team Choir has added greatly to our sense of being part of the wider Oakham Team, but we need to encourage more people to support the very good work our Director of Music seeks to do particularly by singing in the Oakham Choir. Please see his separate report.

If I could encourage one thing in those who worship in the Parish Church it would be to combine their very sincere commitments to worship with a warm welcome to newcomers.

Pastoral Care

The Pastoral Work of this Parish is a combination of the care and support we offer for one another within the congregation and the wider help and support we offer to the Town. Both are equally important. The former is evidenced through mutual care and the home communions and visits that the clergy and other ministers undertake. This work is coordinated by the Pastoral Forum currently chaired by Revd Hildred Crowther. I am grateful to them for their care and attention. Pastoral Care to the wider town is offered through our many occasional

offices. In 2015 there were 57 funerals from the Parish of Oakham. 20 weddings and 33 baptisms. All of these involved preparation and often follow up visits. It has been really positive to see the developing work of our Come and Chat group in supporting the recently bereaved.

We should always remember that caring for one another is a shared mutual commitment within our church community and we each need to play our part within that.

Children & Young People

It is always great to see and hear our Children present their Sunday School work at the end of Sunday Worship, which represents much planning and dedication by their teachers. I am grateful to each and every one of them, for their time and their commitment. Currently we have three groups meeting (see separate reports) and next year will present some challenges in terms of staffing and accommodation. Mrs Robin Robson and others are meeting shortly to go through our forthcoming plans and I am grateful to them for thinking ahead in this way.

First Communion 2015 was the first year for some time when we had no candidates for First Communion. However we have a good crop for 2016 and classes start in May. Anyone interested should speak with me or Robin.

Safeguarding The National and Diocesan requirements on safeguarding are considerable and we are very ably served by Mrs Ruth Bray as our Parish Safeguarding Officer. All those who work with Children or vulnerable adults through the Parish have been subject to the necessary DBS procedures and regular and comprehensive training is offered by the Diocese.

Above all things we should seek our churches to be places of affirmation for our young people in their spiritual development.

Adult Education

Home groups continue to meet and a new group was formed this year. There are always people looking to join study groups and we should be open to forming additional groups. The Christian meditation group meets weekly at St John and St Anne Chapel.

In Lent over 150 people met in Lent groups organised by Churches Together in Oakham this was more than in previous years and the course was helpful to very many people. In the autumn four candidates for Confirmation were prepared by our curate Revd Dr Dominic Coad.

I would encourage all parishioners to consider joining some form of prayer or study group in the incoming year. It is only through these opportunities for shared reflection that we grow in faith.

The Team

In the separate Ministry Team Report you will see the range of ordained and Lay Ministers that provide ministry to the 10 parishes that make up the Oakham Team. Sometimes at Oakham, where numbers and resources are strong, we can forget the mutual benefits that come from sharing together in this way. They include:

- Team Wide Worship Provision particularly in Holy Week
- Looking at new projects (in particular work on the new housing developments)
- Shared Approaches to Confirmation and First Communion Preparation
- Development of Joint Musical resources
- Meeting together for prayer and support
- Sharing the perspectives of others
- Economies of scale in administrative support
- Allow broader training opportunities for our ordinands and curates
- Providing Holliday Cover for each other

For all the reasons and others I am strongly committed to a Team that works well together for the wider ministry and mission in these parishes.

A Challenge

I firmly believe that I could not have a better parish in which to serve. The reports in this booklet show why that is so. However it is a concern that we



find it so difficult to get people to undertake some of the responsible posts in a parish of this size. In particular we need to have people willing and available to be Church wardens, Secretaries and Treasurers. I will speak more about this at our APCM, but I challenge all of us to consider in what areas we could contribute to in our common life together

Thanks

There are many people to thank. My colleagues for their commitment and support; parishioners for their forbearance and good humour when we get things wrong. To Janine and Kevin for their administrative support and to the Churchwardens, Alison and Ann, for their hard work. Above all to my wife, children and mother in law for their practical support and for being so patient and long suffering.

Ministry, Worship & Outreach

Ministry Team

Canon Lee T Francis-Dehqani – Team Rector, Chair Ministry Team

Working as a team of licensed lay and ordained colleagues allows us to provide the range of ministry within our 10 parishes.

Currently the Ministry Team is made up of:

Revd Canon Lee T Francis-Dehqani (Team Rector since 2004)
Revd Hildred Crowther (Assistant Priest since 2008,)
Revd Janet Tebby (Team Vicar since 2012)
Revd Canon Julie Hutchinson (Team Vicar since September 2015)
Revd Dr Dominic Coad (Curate since 2012)
Revd Owen Williams (Curate since February 2016)
Mr Vyv Wainwright (Reader since 2000)
Mr Alan Rudge (Reader since 2007)
Mr David Pattinson (Reader since 2008)
Mrs Robin Robson (Reader since 2014)
Mr Michael Hinman (Reader since 2015)
Mr Phillip Hutchinson (Reader since 2015)
Mrs Gail Rudge (Licensed Evangelist since 2003)
Mrs Jenni Duffy (Licensed Evangelist since 2012)
Mrs Madeleine Morris (Lay Pastoral Minister since 2003)



Revd Canon Julie Hutchinson took up her post as Team Vicar in September 2015

Again 2015 saw some changes:

In September Canon Julie Hutchinson joined us as Team Vicar responsible for the Parishes of Langham, Braunston, Brooke, Hambleton and Egleton, bringing a wealth of experience and new ideas.

In September Mrs Charlotte Osborn joined us on extended placement as an ordinand, training for ministry on-ERMC. Charlotte is married to Rev Leo Osborn Oakham's new Methodist Minister and they have recently moved to Oakham from the North East

In November Mr Michael Hinman and Mr Phillip Hutchinson were licensed

as Readers in the Team. Phillip has been a Reader for some years within the Diocese whilst Michael has transferred his licence from the Diocese of Coventry. Both are well known in Oakham having lived here in the past.

Towards the end of the year Rev Hildred Crowther announced her plans to move closer to family in Sheffield. Once her timings are clearer there will be an opportunity to mark her years of ministry here.

In December Revd Dr Dominic Coad completed his training as a curate and has been signed off as ready for his first post as an incumbent. He will be looking for posts throughout the coming year.

Throughout the year Mrs Jenni Duffy has been preparing for a selection conference for ordained ministry and we were thrilled that she was selected for training in early 2016. She will begin her studies in September 2016.

Soon after the end of 2015 we were pleased to welcome Revd Owen Williams to continue to serve his curacy with us.

Ministry Team meets monthly for consultation and support and continues to meet weekly for Holy Communion on Thursdays at 9am. The next year will bring more changes.

Worship Forum

Canon Lee T Francis-Dehqani – Chairman

The Worship Forum aims are to reflect on the worship pattern offered at All Saints and act as a reference group for the vicar in developing service provision. It is chaired by the vicar and its membership includes the Churchwardens, the Director of Music and representatives of the Ministry Team and PCC.

This year the Forum has been active in reviewing services, particularly after major festivals, and has begun to review Family Worship services, and now that General Synod has finally approved the new and more ac-

cessible baptism liturgy, this is a task which we will bring to a conclusion in 2016.

We always are open to new members joining this Forum and anyone inter-

ested should make themselves known to the Vicar or Wardens. Parishioners are encouraged to continue to make their views on worship known through the Forum or the PCC to which it reports.

Pastoral Forum

Rev. Hildred Crowther – Assistant Priest

I would like to say a heartfelt thank you to all the members of the forum, Denise Macdonald, Monica Compton, Pamela Woods, Jenni Duffy and Dominic Coad for their faithful and loyal support over a good number of years. I was also very pleased that Sian Cheverton agreed to join us in February.

We continue to meet every other month to share any news we have about members of our Church family who are in need of visits or who are unable to attend church due to illness or other incapacity and would like their communion to be brought to them at home. I can assure you that these discussions are entirely confidential and are invaluable in helping to ensure that those in need don't slip through the net. However, as ever, we need your help. If you know of anyone who would like a home visit, or indeed, if you yourself are in that position, please do let us know. We're always grateful to know of need and obviously can't respond unless we know of the need in the first place. With such a large congregation, each one of you plays a vital role in keeping us informed.

In view of my plans to move to Sheffield, Sian has now taken over the leadership of the Come and Chat Bereavement Group. Many of you will know that for many years Sian was a GP at our local surgery and thus has

vast experience of bereavement work. I'm delighted that I will be leaving the group in such capable hands.

Once again, there has been very little uptake for Come & Chat over the winter months but we're hopeful that now that the days are lengthening and the weather improving, people will feel more inclined to venture out on a Thursday afternoon. If you know anyone who would be helped by coming please do point them in the direction of the Church Hall on the first Thursday of the month where the group meets from 2.30pm to 4.30pm. If you could afford the time to accompany them, please do so.

This group could not run without the support of our loyal band of volunteers who are there to lend an ear to the people who come and keep supplies of tea and coffee going, as well as helping behind the scenes. We extend our grateful thanks to each one of them.

This time last year we appealed for volunteers to take over the running of

the tea parties which hitherto we had held in church on a fairly regular basis. Two relative new comers to our church, Pam and Joyce, generously offered to step in but were very disappointed that so few people came. We are currently thinking about restarting this venture in the summer possibly to coincide with the queen's 90th birthday celebrations.



Licensed Evangelist

Jenni Duffy

Being a Licensed Evangelist in the Oakham Team during the last 31/2 years has been really exciting and it is an absolute privilege to be a part of the many areas of outreach in our parish.

I continue to enjoy assisting at the many Baptisms we have and welcoming the children and their families and friends to our beautiful church. During the last year, 30 children have been baptised, and it is lovely to see so many of them attending our toddler groups and special services that we have during the year. Thank you to all who have helped during these Baptism services and to the wonderful team of ladies organised by Jackie Vecqueray who are involved in the Baptism follow-up.

The Travelling Nativities were hosted by more than 60 families during Advent last year; please see the photographic display in the children's area. Special thanks must go to our lovely knitters who produced such a variety

of rainbow and woolly sheep for the families to keep and to Pamela Woods and Denise McDonald for their help with the logistical challenge of co-ordinating all of it. This is a wonderful outreach project as the Christmas story is brought into so many homes and there is a real community feel as families make contact with one another to pass on the sets.

The Christingle and Crib services were well attended and lively, with lots of involvement from the children. Mothering Sunday was a very special occasion and our thanks to Marilyn & John Tomalin for making the delicious Simnel cake and to the ladies of the flower guild for the beautiful posies of flowers that were so gratefully received.

We have a new home group which was launched in September and is hosted by Monica Compton. Our studies are such fun with a dynamic group who bring so much to the sessions. See the separate report for further details.

*This report has been rather poignant to write as it will be my final one as your Licensed Evangelist. As most of you know, I will begin training for Ordained Ministry in September and so we will need a new Licensed Evangelist for our parish. **Could this be you?** If you feel that you are being called to this valuable and interesting role, please come and talk to me - I would be happy to discuss the position and answer any questions you may have over a cup coffee..*

Music

Kevin Slingsby, Director of Music

Music rightfully plays an important part in our worship at All Saints, and this manifests itself in a variety of ways, traditional and contemporary, choral and congregational, and as the hymn book puts it 'Ancient & Modern – Hymns and Songs for Refreshing Worship'.

That tagline, 'Hymns and Songs for Refreshing Worship', is precisely what we hope to achieve when selecting music for our services, whether it is hymns for the congregation to sing or music for the choir to sing that reflects on the theme of the service. We now have a well-established routine of printing hymns for the 10:30am service in the Weekly Pewsheets, and this gives us good flexibility in the choice of material. 'Ancient & Modern', published in 2013, provides a good basis to the repertoire, but we regularly draw on other sources, including other Anglican hymn books such as 'Hymns Old & New', as well as hymn books from other denominations and those of a more ecumenical nature, and indeed more recent hymns available only online.

The choir continues to sing at the 10:30am service (except on the third Sunday), and makes an important contribution to the worship, both in leading the congregational singing and in enhancing the worship with, for example, communion anthems. However, the choir is currently very small in numbers, and while I am extremely grateful to its members for their dedication and support, it is disappointing that there are not more of you amongst the All Saints family that feel they could join us to contribute to enhancing our worship in this way.

We are fortunate that when we join together for Team services, with the Team Choir, Laudamus, that we are able to sustain a more effective 'critical mass'. Last year I reported that we had established more regular, twice-monthly, full practices, and the success of this approach has led us to move to a full Laudamus practice every week. This has proved to be very effective, and the benefits of rehearsing as a full choir every week far outweigh the fact that some members are practising items that they might not be singing in a service in their own church. Nevertheless, more members would be very welcome in all voices, whether singing in the Oakham choir regularly, or just singing for 'Team' occasions. One benefit of the new rehearsal schedule has been a more substantial choir for the third Sunday evensong at Oakham, which has become a bigger part of the Laudamus schedule.



Choir members at the Diocesan Choral Festival in October

The key events at Oakham have continued to be highlights of the year – the Holy Week services for Maundy Thursday and Good Friday, the Advent Carol Service and the Christmas Nine Lessons and Carols, as well as Ash Wednesday, when it is always a pleasure to sing in one of the smaller villages (Brooke in 2015, Hambleton in 2016), patronal evensongs in Teigh and Brooke, and fifth Sunday Team Communion, usually in Oakham, Whissendine or Langham. We sang for carol services at Market Overton and Whissendine as well as Oakham, as in previous years, and a new venture this year was a more informal carol concert at Langham, which was broadcast on Rutland Radio on Christmas Day! We have even managed to field a small, but growing, choir at the Easter Dawn service (Braunston in 2015, Langham in 2016).

Other important occasions for the choir this year have included the licensing of Revd Canon Julie Hutchinson as Team Vicar in September, the Team Confirmation Service in November, and a 'Come and Sing' Stainer's Crucifixion on Palm Sunday 2015.

Two events further afield that always figure in the calendar are the Deanery Eucharist in July, this year at Ryhall, and the Diocesan Choral Festival at Peterborough Cathedral in October, which is always a great chance to sing with a much bigger choir and

enjoy some music that we might not otherwise tackle, under the inspiring leadership of Steven Grahl, the Cathedral's Director of Music.

On the social side, we always enjoy the annual Choir Dinner, and after two years at the White Lion in Whissendine, we visited Baker's Yard in Oakham in February 2016, where we had an enjoyable meal, followed by a return of the postprandial quiz!

The music group has continued to play at Family Services on the third Sunday, and it has been a pleasure to welcome a number of new younger members this year. At full strength we can muster around three violins, viola, cello, three flutes and clarinet as well as piano. We are not often all there together, but the group does provide a confident and vibrant accompaniment to the singing at Family Services.

I am grateful as ever to the many people who support and encourage the music in many ways, especially the Team Rector and the Ministry Team, the Worship Forum and the Laudamus planning committee. Two individuals deserve a particular mention, namely Paul Butler, who is a great support on the organ, enabling me to concentrate on the choir for important occasions knowing that the organ will be spot-on, and Sandra Needham for her energy and painstaking sorting out of all the music after the event!

Communications Group

Kevin Slingsby

This year, the main two areas that the Communications Group have worked on have been the Website and the Welcome Leaflet.

The new Team Website was launched at Advent 2015, and the home page now provides a much more vibrant welcome, with rolling photos depicting aspects of the many activities that are going on both in Oakham and across the Team. In many ways it is still a work in progress, and there are certainly areas which still need improvement, but it is now regularly updated in parallel with the Weekly Pewsheets with news items and future events, often giving more detail than there is space for in the Pewsheets, and providing information about events further in advance than the Pewsheets can. Future enhancements will include more sophisticated filtering of events to make the ones that individual browsers are interested more easily accessible. Please have a look at the website if you haven't done so,

and let us know if you have any ideas for its improvement.

The Welcome Leaflet is designed to provide an introduction to what we offer at All Saints in a brief and accessible way to people in the town who might otherwise be unaware, both those who might have been here for some time, as well as (most importantly) those arriving newly on the new housing estates. We have a draft leaflet ready to go, and a plan for the distribution of it through the town, but we have put the project on hold temporarily because Churches Together are currently looking at a similar exercise jointly between the local churches aimed at the new developments particularly, and it is clearly important that we work together to carry out this work..

Healing Prayer Group

Patrick Wilson

The Healing Prayer Group meets for prayer and Bible study on the third Thursday afternoon of each month. These meetings are held in the various homes of members of the Group. Prayer requests are received and prayers offered. Confidentiality within the Group is strictly observed. These meetings and the prayers offered are not linked directly with the Prayer Chain, but are supportive of it.

On the first Wednesday of each month, at 12:00pm, there has been a short service in the church, for healing and prayer, with laying-on of hands if requested. Membership of the group has been fairly small and new members are always welcome.

It is to be hoped that the Ministry Team will be able to arrange one or two services in the morning or the evening on a Sunday, at which prayer and the laying-on of hands will be offered. One such service was arranged during the year.

Flower Guild

Anna Oliver

A big thank you to all the volunteers of the All Saints Flower Guild who have decorated the church at festival times and for those who have arranged and looked after the altar pedestals throughout the year.

We are grateful for John Tomalin's larger arrangements at the altar for Easter and Christmas.

The Flower Guild is largely self-financing and so we welcome donations to support the decoration of the windows during the church festivals and the altar pedestal flowers throughout the year.

Thank you to Betty Tidd our treasurer.

We are always looking for new members to join our group of volunteers. A willingness to have a go is all that is needed.

If you would like to do a small arrangement at festival time or join the altar flower rota please give me a call on 01572 756845 or via email oliveranna101@gmail.com.



Bell Ringers

Louis Totaro – Tower Captain

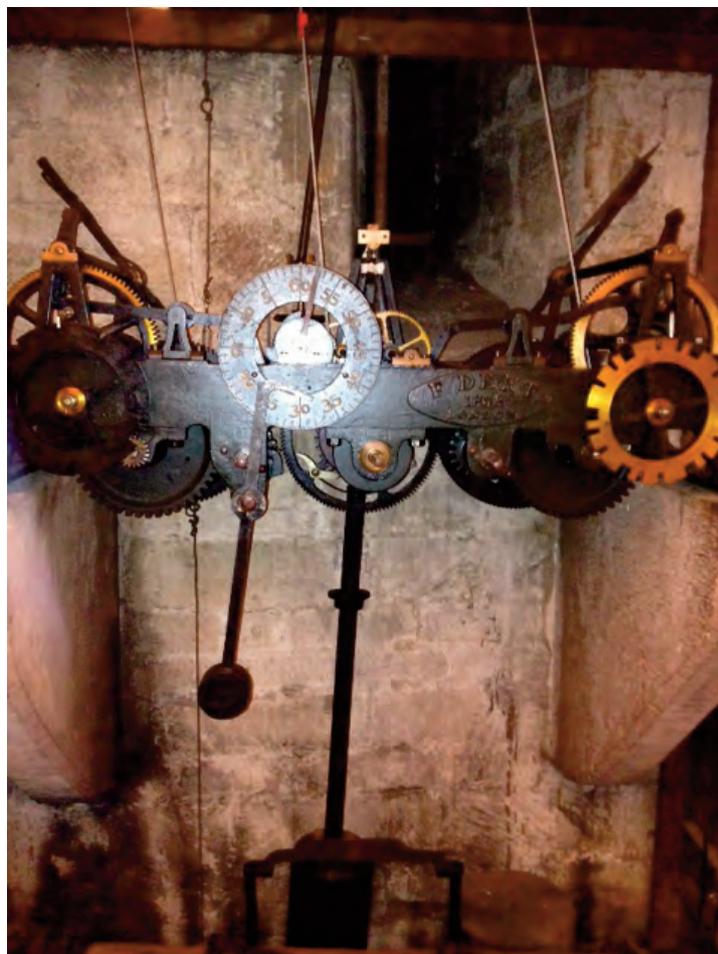
Ringling at Oakham during 2015 was quite busy for the Tower from a regular stream of weddings, (at least 14!) and visits from several visiting teams. For the second year in a row we supported the Rutland Concert Band and their open air concert in July and accompanied them to the 1812 Overture with bells and cannons (very traditional); and we're booked in for this year as well!

Practice nights on Tuesdays remain well attended by local members and visitors and we continue to persevere with developing ringers of all abilities. Over the last few months we have welcomed Joshua and Kaleb Tomalin to the Tower who are learning to ring as part of their Duke of Edinburgh's Award Scheme and both are making really good progress... with the help of Grandma and Grandpa! I'm also really pleased with the rest of the team who are all making positive steps forward in new and surprising areas of ringing.

Of course all of this hard work, time and commitment by the ringers and their families should never be taken for granted and I am most grateful of their continued support.

On the flipside we have seen more adults become interested in ringing and I would certainly like to extend an invitation and encourage anyone who is interested to join us and come to have a go. Our practice night is held every Tuesday 7:30pm – 9:00pm and our Sunday morning ringing commences at 9:55am.

Our peal of bells remain in a good ringable condition. The last inspection carried out by John Taylor Bell-founders of Loughborough identified that the leather washer of the tenor bell was showing signs of its age and wear and therefore proposed this should be replaced. The work is still scheduled to be completed. Fortunately, there are no other major signs of wear on the bells or frame at this time, although I mentioned in recent reports that this could change and the latter will need to be



The church clock



All Saints' Bellringers

closely monitored. Our next annual visit is due at the end of the year.

For 2016 our main focus is the Clock and we are now in the process of raising funds to upgrade the time-piece for the 21st century and beyond, whilst maintaining its original fabric. The proposed upgrade will involve a new automatic winding system to save on wear and tear, more accurate synchronisation using radio technology and the ability to disable the quarter and hour chimes during night time hours to minimise noise. The quoted cost of these upgrades will be in the region of £5,000 and we would appreciate as much support as possible to help us reach our target and have the installation completed before the winter. So let's dig deep!

Children & Young People

Sunday School

Robin Robson

The Sunday School continues to thrive. We have had a happy and eventful year starting with a Barbecue in the Vicarage garden in early September. The day looked like it could be cold and even rain, but we were lucky and I hope everyone enjoyed it.

We went to Peterborough in January on our annual pantomime visit which was great fun. Thank you to Beryl Kirkland for organising it and to the church for subsidising the Sunday School tickets.

We continue to use a Magazine called Roots which keeps with the Lectionary so that the children are learning about the same parts of the bible as the adults, which is important. It also means that we know what we have taught our children and what is planned for the whole of the year.

There are quite a lot of children who will be moving to Secondary School this year which is the natural time to also go up to All Saints Hub – ages for ASH are 11-14. Promotion to All Saints Kids is 15 plus. We feel that the Sunday School and HUB children need to meet weekly rather than less often and in consequence we are hoping that we have recruited enough helpers to man this. People have been so kind in offering their services, they have to be DRB checked which takes a while but is necessary.



The Sunday Schools could not be run without the hard work and commitment of both the Leaders and the Helpers, there have to be three people at every session. I am so very grateful and thankful to you all. Everyone does it differently and everyone does it well, that is lovely for the children.

Thank you Guli for organising ASH and to Dominic for organising ASK.

Thank you also to the congregation as their reaction to the children's work makes them happy to have worked hard, and to the parents.

Young People's Groups – ASH and ASK

Revd Dr Dominic Coad

The ASK and ASH groups constitute our growing provision for Young People at All Saints. The ASH group is designed for young people aged 11-13 and ASK for those 14 and up. ASH meet during the 10:30 service whilst the ASK group meet at times outside of services, including some trips.

This year has seen the continuation of the regular ASH sessions once a month during the Sunday service, with numbers around 6 or 7. Sessions have included 'heaven and hell', 'how the Bible was written' and 'thinking about refugees'. The ASK group have also continued with their occasional 'ASK the big questions' sessions.

Outside these sessions there have been various other events, some incorporating ASK and ASH together. ASK have had breakfast together and, in May, went for a quiet day at Launde Abbey to help relieve exam stress. We also made a trip to the

cinema to see *Sufragette*. At Christmas ASH wrote and delivered prayers for the Nativity service and, on Maundy Thursday, members of ASK and ASH joined together for a meal before the Eucharist with Foot-washing and, afterwards, helped to keep the watch until midnight. Members of ASK and ASH, as well as some parents, came together to deliver the yearly reading of the Passion on Palm Sunday.

Those involved in leading ASK and ASH are always touched by the enthusiasm and engagement of our young people. They always have excellent ideas and questions, and we

are proud and grateful for their contribution to the life of All Saints. We look forward to the new academic year when we hope to be expanding the provision, with more sessions for ASH in particular.

ASH sessions rely on members of the congregation offering their own experience and expertise and a broad range of input is welcomed. Members of the congregation who help in this way find the experience rewarding and it helps develop relationships across age groups. If you think you could offer a session, please speak to Guli Francis-Dehqani or the curate.



Pram & Toddler Service celebrates its 15th Birthday

Pram and Toddler Services

Jenni Duffy

The Pram and Toddler services celebrated **15 years** of Bible stories, fun and activity in May. Families, past and present, helped to mark this occasion by submitting photos and memories for our display which was on view in church during this period. We also launched our second song book, decorated by our current group of toddlers and produced by Kevin Slingsby. On the day we had balloons and cake and Lee held everyone spellbound as he taught about Jesus' Ascension. We were delighted to welcome past team members and mums from the early days too (without their children, though, due to school!) It was wonderful to recall all the fun we've had through the years and to see how our 'graduates' have grown and find out what they are up to now.

This year we have 26 children registered and have been averaging 7 toddlers/babies plus their respective adults per week with some weeks reaching a lively 30 people in all. We have been very pleased to welcome 5 of our young members into the church family following their Baptisms this year. In our sessions we have been looking at traditional Bible stories and have enjoyed painting, gluing and planting during our craft time. Our songs continue to be noisy and full of activity and it has been a real joy to see many of the children remembering the words and actions and joining in with such enthusiasm.

New faces on our team rota include: Oakham school pupil Rebecca (joining us for her second year), as part of her community service and Owen Williams, our new curate. A huge thank you goes to everyone involved for keeping our group running smoothly and sharing their gifts and time so generously.



Pram Service is on Facebook – like our page (Oakham Pram and Toddler Services) and you will receive updates and other exciting news.

*As always, though, things change and move on as time goes by and it is with a mixture of sadness and excitement that I announce my intention to relinquish the running of Pram Service due to a change of circumstances that will see me begin training for Ordained Ministry in September. Leading this vibrant and charming group has been such a pleasure and hugely encouraging and I often think that I **have more fun than the children!** We need someone to take on this role, and if you feel this is something you would like to do then I would be pleased to speak to you about what is involved.*



Tiny Tots

Denise McDonald, Alice Clarke & Liz Nicholls

In a small town like Oakham almost any activity is a community exercise in a way that would not be so in a big city. We all of us, children, parents, carers and group leaders necessarily encounter one another on a regular basis, not merely on Thursday mornings.

For the children, who are only just beginning the process of socialisation, meeting friends at Tiny Tots is, we hope a bonus to the important features of craft, play, story, singing and especially biscuits! To the adults who have lived in the town for a long time it is often a chance to encounter family and friends in a new setting. For newcomers to the area joining us or other similar groups can be a really important opportunity to feel wanted and welcome (we hope) not a stranger. A young mother, alone with a small child can FEEL very isolated and the chance to exchange ideas and problems with others who share them is more important than any specific input. We also hope that at £1 a week we offer good value for tight family budgets

For the children, we offer an important early step in the processes of learning about the world beyond the home. We try to include a varied programme reflecting events which they will be talking about - the changing seasons and festivals especially Christmas and Easter. We try also to



remember the needs of others especially through Children in Need and our annual Toddle Waddle for Meningitis Now which this year raised £260.00. An important process of learning is that everyone is not the same, but we can learn to associate with, and even become friends with, those who are apparently different.

Though no two years are the same our highlights include our Christmas party which was particularly well attended this year. As always our thanks go to Father Christmas who managed once again to fit us in to his very busy schedule. We were also fortunate that in July when we have a Teddy Bears' Picnic to end the session, the weather was fine and we were able to venture outside. The end of the year is always sad since our children grow up and move on to nursery or school but we are fortunate that we always seem to find a new group to join us..

Adult Education

Home Groups

Home Groups are an integral part of church life here in Oakham. The leaders of the four groups led by members of *All Saints* have submitted the following reports:

Monday evening Home Group

Jenni Duffy

This new home group began meeting in September 2015, we have 8 members and are very grateful to Monica Compton for hosting us so graciously.

We meet twice a month on the 2nd and 4th Mondays at 7:30 – 9pm. During Advent to Epiphany we discussed the events around Jesus' birth from the perspectives of various key people in His life. This proved to be a valuable way for us to prepare for Christmas and to reflect on the impact of our Saviour's birth. We have also had the valuable opportunity of experiencing sessions led by different members of the group.

We then had a brief look at Colossians led by Michael Hinman before engaging with the Lent groups where we were joined by 4 new members and studied 'The Psalms' York Course.

When we begin again in April, we will be looking at Hebrews.

Willow Crescent Bible Study Group

Douglas & Catriona Drye.

We have had an interesting time looking at the Women of the Old Testament and have been surprised to see how relevant that is in our lives today. One of the most astounding things was the way Esther, having been put in a very vulnerable situation, did the thing she was asked to do. She had

the backing of prayer to give her courage.

The next study we are looking at Joshua and wondering what we can learn new that relates to our lives today.

We would welcome anyone who would like to join us.

We meet on the second and forth Tuesday at 10am at 25 Willow Crescent the home of Catriona Drye

Ashwell Road Home Group

Stan and Gill Bruce

During the past year our group has continued to meet fortnightly on Wednesday evenings, except during July and August, and during Lent when members were able to join one of the regular Lent Groups. In the summer we completed a stimulating course of studies on the Book of Nehemiah, and in the autumn we began to work our way through the Gospel of Mark. We are grateful for the regular support and commitment of the members of our group.

We have continued to contribute towards the support of a family in Kenya through 'Send a Cow', and followed with interest their progress in their journey towards self-sufficiency.

During the summer, as a group we visited St. Margaret's Church in Hemingford Abbots, where we were warmly welcomed and given a brief talk about the history of the church

and its unique features. After a light lunch in the Tea Room at neighbouring Hemingford Grey run by volunteers from the church, we enjoyed a fascinating visit to the Manor House, one of the oldest continuously inhabited houses in Britain.

And in January, we had an enjoyable lunch together at The Barn restaurant in Burley Road (highly recommended!)

Peterborough Avenue Home Group

Patrick and Marjorie Wilson

Except during major holiday periods or Lent, our Home Group meetings were held fortnightly, on alternate Thursday afternoons, with attendance that included members from two of the other churches in Oakham.

One of these, Ron Curtis gave a talk on two occasions, the first on the W.W.1 army chaplain, Tubby Clayton, the founder of Toc H; and the second, on Jackie Pullinger and her inspirational, Spirit-empowered work in Hong Kong.

Stephan led a short series on St. Peter. We followed the course developed by Mary Pytches, "The Marks of Maturity." And finally we pursued a series intended as a refresher to the "Freedom in Christ" course that we used a year or two ago.

As usual, everyone benefited from the opportunities that our meetings gave for fellowship and learning and praying together.

Good News Van

Catriona Drye

This is a library which has a selection of Christian books and DVDs about various aspects of our Christian lives. This includes novels, biographies, prayer, worship etc. We usually meet on the third Tuesday at either 25 Willow Crescent or the Common Room at St John and St Anne's flats in South Street.

We would love to see more people. Check with Catriona about venue on 770429

Finance & Stewardship

Please see pages 3-11 in Part 2 of this document for the full Financial Review and Statement of Accounts for 2015

Financial Stewardship

Gordon Woods

Stewardship recognises God's goodness by making regular gifts to the church. This style of giving provides about 80% of our income. Unlike some churches we do not have frequent fundraising events, our main one is the autumn sale which both produces income but also interacts with townspeople.

There are three main ways of **regular giving**; (i) by a bankers order via the Diocese (the commonest way), (ii) by weekly numbered envelopes put in the offertory and (iii) by an annual cheque. A small number use more than one way. For all these giving methods, if you are a tax payer, 25% can be added to your donation by 'Gift Aiding'. There has been little change in the number using the first method as new donors balance those lost through death or movement from Oakham. Every year some people who have been using envelopes change to the more convenient use of a bankers order. No more envelopes to fill and remember to bring!

A recent development is the increase of the number of donors who give both to us and their local parish. The complementary sharing occurs when

donors move to a nearby parish. The result is financially neutral.

Two church members have told me that they have left some money for All Saints in their will. Whatever your age, would you consider leaving a legacy to your church. I have some helpful leaflets and will discuss relevant ideas with you, of course in confidence.

Our thanks are due to the younger church member who, in response to my request in last year's report, is providing the technical skill to obtain tax refunds from donations in envelopes.

Please contact me at All Saints or by phone (01572 755371) if you wish to talk confidentially about starting or changing your giving method.

Thank you!

Fairtrade

Denise McDonald

Fairtrade is about better prices, decent working conditions and fair terms of trade for farmers and workers.

It's about supporting the development of thriving farming and worker communities that have more control over their futures and protecting the environment in which they live.

When we buy products with the FAIR-TRADE Mark, we support farmers and workers as they work to improve their lives and their communities. The Mark means that the Fairtrade ingredients in the product have been produced by small-scale farmer organisations or plantations that meet Fairtrade social, economic and environmental standards. The standards include protection of workers' rights

and the environment, payment of the Fairtrade Minimum Price and an additional Fairtrade Premium to invest in business or community projects.

Given the above it is very pleasing to report, once again that last year was yet again a very good one for Traidcraft Fairtrade sales both here at All Saints Oakham and in the wider team and community.

Stalls were predominately held on the first and third Sundays after the 10:30 service with slight variations for fifth Sundays and Festivals. The stall put in an appearance again at each of the five lent lunches where it was as ever really

Mission Giving

Canon Michael Wilson

The Mission Giving Proposals for this year were carefully discussed at a meeting of the Mission Giving Sub-committee towards the end of 2015 and approved by the PCC soon afterwards. Full details can be found on page 10 of the second part of this document.

As in previous years, a balance was retained between International, National and Local causes – the only differences being the decision to support the Mothers' Union in Kettering instead of further afield and to anticipate giving to emergency relief causes regarding the Ebola Crisis and the disaster in Tibet.

A balance was also maintained between ecclesial mission enterprises particularly when there was a personal, diocesan or Anglican overseas link on the one hand, and aid, relief, medical and support charities near home and further afield.

Thanks go to everyone who suggested areas and individuals in need, all who give consistently and generously. The Parish Church Finance Team have been particularly helpful to me in this process. Letters of thanks come in from nearly all recipients. The original copy goes to the PCC Treasurer to be placed on record whilst I retain a copy for reference. The gratitude expressed to our Parish cannot be underestimated.

well supported, particularly on the Friday of the Women's World Day Of Prayer. Yet another new venture for me was to take part in Market Overton's annual Christmas fayre, a fun packed morning with lots of other stall holders present and some sales too! I also took part in our annual Autumn Sale again with good results. I also paid visits to Teigh, Langham and Whissendine during the course of the year. The parents and carers at Thursday mornings Tiny Tots really appreciate the Fairtrade cookies we offer, the chocolate ones being a particular favourite! The

Fabric, Furniture, Fixtures & Fittings

Alison Long & Ann Blackett – Churchwardens

The main project this year has continued to be the updating of the boiler and we are pleased to report that there has been considerable progress.

Building on the work carried out by Vyv Wainwright, for which we are most grateful, a small Fabric Group consisting of Lee, the Wardens and the Treasurer, has been established to manage this project and work on other issues concerning the church building and its contents. A specialist mechanical engineer has been asked to carry out a full survey and prepare a feasibility study, in consultation with our architect, to establish the best location for the new boiler. The initial consultation resulted in the DAC recommending that the boiler be located in the Mayhew Room, but the preference of the PCC is for it to be located in the upstairs office and the Architect and Engineer have noted this. We aim to send revised proposals to the DAC for their April meeting and once we have obtained approval on the siting of the new boiler we will apply for the necessary Faculty in June. All being well we are hopeful that the work will begin in August.

The Archdeacon's Visitation and Inspection was carried out by John Tomalin – Deanery Lay Chair last year and all was found to be in order. We will have completed the annual check of the contents of the church against the inventory of the Terrier by the time you read this report. The initial work that we have carried out has shown no major discrepancies. We would appeal to anyone who has any of the pyxes belonging to the church to let either of the Church Wardens know, as there are several that are unaccounted for.

The PCC were approached by

children at our Tiny Tots group also enjoy parcels of Fairtrade Easter eggs at the end of the Spring term.

Sales from the Autumn catalogue continue to thrive with folk again ordering a selection of cards, gifts and food items. TOTAL sales for 2015 including this, Lent Lunches, regular stall etc were a MASSIVE £3,387.47!

As ever my grateful thanks to everyone who continues to support the stall in whatever way they are able to and as I always say YOUR SUPPORT REALLY DOES MAKE A HUGE DIFFERENCE.

Oakham in Bloom regarding a planting scheme to encompass the border on the south side of the church. This was well received and we are in a process of applying for a Faculty for this work to commence, hopefully in the Autumn.

We have been in discussion with a local Horologist regarding some necessary work to the winding mechanism to the Church clock. This is essential to preserve this historically important clock and its mechanism and an appeal will be launched to raise funds towards it. We are extremely grateful to Louis Totaro for all his work and expertise in this area.

The new notice boards are now in place and have attracted many positive comments. We are grateful for the support of the Friends in providing these much needed additions to the church.

During the year the south porch was found to be leaking and work is ongoing to solve this problem. Similarly, we are waiting for the sanctuary lamp to be repaired after some of the deco-

orative lettering broke away. It is currently with a local silversmith.

Going forward we are reviewing many aspects of health and safety, particularly in light of the small fire on Christmas Eve. Members of the Fabric Group are updating fire risk assessment and other policies.

Within the life of our church community there are many people who work tirelessly to keep the church and the church yard in good condition for all our benefit as well as for the glory of God! We would like to thank all who give up their time to clean, arrange flowers, change lightbulbs, put up and take down the Christmas tree and crib, provide coffee and welcome on a Sunday morning, as well as those who are involved in working in the church yard and as sidesmen, readers and intercessors.

Finally, we would like to thank all who have supported us as church wardens over in so many ways over the last year and we look forward to working with you more in the year to come.

Church Hall

Peter Kinal

The past year has seen some significant improvements to the Hall. We have installed acoustic ceiling tiles, a water boiler and upgraded sink unit in the kitchen, and a greatly improved heating system. We have cleaned and re-sealed the floor. This has involved substantial capital outlay, funded from our own fabric fund.

Thanks a continuing healthy current account arising from hall bookings, a transfer was made to the PCC, as in previous years. In this connection, special mention should be made of the role of our Treasurer, Mr. John Denny. His careful oversight and management of Church Hall finances has been hugely important. He has been obliged, for a variety of reasons, to retire. He leaves with our very sincere good wishes and unqualified thanks.

The Committee met on four occasions. Cleaning and maintenance work has been regularly undertaken by Stephan Johnson, with help on what might be termed 'domestic' mat-

ters (in the kitchen, for example) from Pat Munro and Carol Scothern. The contribution of other Committee members, in meetings and at other times, has been of considerable value. It has been helpful to me to have been able to call upon the Secretary, Patrick Wilson, from time to time, to deal with correspondence arising.

Amongst contributors to another successful year for the Church Hall, the name of All Saints Church Team Administrator, Janine Weaver, should figure prominently. Her arrangement of bookings and her handling of complaints, or of unexpected happenings, has been exemplary, and I am very grateful.

The Wider Church

Deanery Synod

John Tomalin – Lay Chair, Rutland Deanery Synod

Rutland Deanery synod met six times during the past year, including the Deanery Eucharist.

21 May 2015

Bisbrooke

The recently appointed Diocesan Youth Advisor, Chad Chadwick, gave an insight to his work with unchurched people and described youth work as looking for the spark and creating a welcoming culture whilst providing support, inspiration and resourcing.

Chad explained how the diocese was looking for younger ordinands through the Young Vocations Champion and the provision of year-long internships

9 July 2015

Deanery Eucharist at Ryhall

Revd Paddy McKee officiated at the eucharist and the Diocesan Director of Mission, Revd Miles Baker preached a rousing and thought-provoking sermon. It was a very enjoyable occasion with joint choirs, including Laudamus, leading the singing..

7 September 2015

Oakham

This was an extraordinary meeting of synod, specifically on parish share and addressed by the Diocesan Secretary, Andrew Roberts. There was considerable questioning and discussion and synod voted against the proposal

24 September 2015

North Luffenham

The meeting was addressed by Canon Liz Holdsworth, director of training. As children of God she asked what motivates us, angers us or pleases us? What actions do we take in regard to global and national issues? Our witness is in all we say or do in reaction to events.

Liz then went on to explain a programme of discipleship events being held in the diocese.

19 November 2015

Uppingham Revd Miles Baker and Ben Smith spoke on the missional use of church buildings. His role is to help us understand our buildings – What is important? What works well? How can it aid mission?

Miles then spoke of mission opportunities and outreach for our buildings. He acknowledged that it is not always easy to establish change within a building, e.g. moving of pews!

4 February 2016

Oakham

The Revd Dr Guli Francis-Dehqani, Diocesan Curates Training Officer, outlined the recent changes, nationally and within the diocese, to training which have had an impact on curacies. She then spoke about curate assessments, structures, training and open and honest reviews.

The Rural Dean raised the issue of Fees. He considered this an issue that should be raised and synod agreed that a question would be asked at Diocesan synod

Churches Together in Oakham and District

Patrick Wilson

Meetings of the Churches Together Committee were held in March, September and November 2015, and in January 2016.

CTO involvements during 2015-16 included:

- Christian Corner and service details in the Rutland Times.
- Lent lunches. Responsibility for these was taken, a week at a time, by different churches.
- Weekly Prayer Meeting and short service, on Wednesdays at 12.00 pm, in the Congregational Church. **(For this greater support would be welcomed.)**
- Support for the Drop-in Centre in the

Congregational Church Hall. ***(Although additional help is always welcome, it is pleasing to record that more than 40 volunteers, representing all the churches, help with this project. There remains a serious need for more volunteer helpers with catering, serving or washing up.)***

- Publicity for Christmas Services.
- Week of Prayer for Christian Unity, which, this year, was marked by a shared Covenant Service at Oakham Methodist Church.
- Good Friday Walk of Witness.

- Lent House Groups and Palm Sunday Joint Worship.
- Christian Aid Collection.
- Women's World Day of Prayer.
- Support for the Rutland Food Bank.
- A Prayer Breakfast, to mark the beginning of the Week of Prayer for Christian Unity was held in the Victoria Hall on 23rd January, 2016, and was attended by upwards of ninety people. The theme was 'Welcoming the Stranger', and the presentation given by 'Open Doors', was arranged by the Revd. Steve Barnwell of Oakham Baptist Church.

Diocesan Synod

John Tomalin – Diocesan Synod Representative

There have been two meetings of Diocesan Synod since the last APCM; on 12th September 2015 at Northampton and on 19th March 2016 at Kettering. Full details of all Synod activity, including Bishop Donald's addresses can be found at <http://www.peterborough-diocese.org.uk/finance-and-administration/synods>

12 September 2015

Northampton

Elections were held and Revd Canon Lee Francis-Dehqani was elected Vice-Chair of Synod and Chair of the House of Clergy and Mr John MacMahon Vice-Chair of Synod and chair of the House of Laity.

Bishop Donald in his presidential address talked about Holy Cross Day, and our focus on the Cross, the symbol of our faith but also a symbol of torture. "The cross is the centre, because Christianity is about God's self-giving. Our response must equally be self-giving. In Philippians chapter two it says, 'let the same mind be in you that is in Christ Jesus.'" He went on to say that this verse was also very practical - the solution to arguments in the church. The cross isn't there as a theoretical centre of our faith, but as a reminder of what he has done for us. "He didn't vote for his own comfort, conveniences or privileges but for the best for all." This was particularly relevant to the Diocesan Synod. You are here as trustees of the Diocese, and you are here to vote for what is best for the diocese and its mission."

Diocesan Board of Finance Reports

The 2014 accounts were approved.

Mr Michael Trueman, Chair of the Diocesan Board of Finance, introduced the 2016 budget. He stated that currently the parish share doesn't match the cost of our clergy, the extra comes from investment. The increase in cost is rising faster than the 5% projected parish share rise for the ordinands, the rise in numbers of clergy and their training. +Donald added that we are not likely at all to receive monies from the National Church in the longer term. At some point we will have to raise enough in Parish Share to pay the full cost of all our clergy including training, recruitment, housing, pensions and so on. Approval of the budget was carried unanimously.

The new Parish Share Scheme Amendment was debated. There

would be a 5 year transitional period when parish share would be calculated on the full cost of clergy numbers and not average Sunday attendance (ASA). This was passed by a large majority.

General Synod (July 2015) matters

There was a major debate on climate change and synod "pledged that urgent action is needed to tackle climate change". Synod gave final approval to a package of proposals to make the Church a safer place for vulnerable adults and children. The General Synod discussed Simplification and the Task Group formed in 2014. The Task Group aims to reduce and simplify Church rules and legislation which may be forming barriers to mission for those working at diocesan and parish level.

19 March 2016

Kettering

In his address +Donald made four main points.

- Referring to legal matters and the production of budgets and accounts he commented that the diocese operated with the minimum number of statutory committees but that 90% of the work in the diocese is not seen as it is on the front line.
- On the question of the forthcoming referendum on Europe he encouraged everyone to take the matter seriously and not to vote in self-interest but on the bigger picture. How does it serve the poor and the gospels? He also considered that referendums are a bad thing; governments should take decisions.
- +Donald considered passion tide as a cosmic time of the cross with new life following death. He considered this a huge theme and suggested that the interests of others should come first not our self interest. To allow us to do that he suggested that we should set aside things we currently do, reduce our burden and move on to new challenges.
- The Bishop indicated that he will be

taking a sabbatical this summer for three months part of which will be used to re-prioritise and turn around looking for new life. He indicated that this would be half way from his appointment to retirement age.

Bungoma

+Donald introduced this debate stating that the link had been in place for 16 years. This had been formed initially on the friendship of the then Bishops but over the years there had been changes in the relationship, the law with respect to the purpose and use of money donated and the expectations of the church in linked dioceses. He went on to say that the diocese would be looking for another link, through the Church of England, in another part of the world that would be more broadly based, time limited and with a move to the gift of skills, culture and governance. It was proposed that the link should be ended in October, when Bungoma celebrates its centenary and that a new link diocese by the end of 2016. Agreed by a large majority. +John would attend the centenary celebrations in Bungoma.

Youth Missioners

There was a presentation by Chad Chadwick and Becky Wills. They described youth work as being bleak in many churches but did give a few examples of green shoots. The good work with children up to 11 years was undone by the lack of engagement thereafter. There was also a problem with youth leaders who had become demoralised or burnt out. Example were given work being done to redress these issues – diocesan links with schools, deanery youth groups, training, resourcing and equipment.



Rutland Foodbank

Revd Dr Dominic Coad

Foodbank is now well settled into a strong pattern of service provision. We continue to enjoy our premises, which our volunteers ensure are well kept and welcoming. In the financial year 2015-16 we fed an average of 51 people per month, nearly a third of these were children. We distributed around 5 tonnes of food.

We open three times a week, in Oakham, and are able to offer people a cup of tea and a friendly ear, as well as their food parcel. Volunteers listen to peoples' experiences of joblessness, benefit delay and their struggles to get by on low pay, or they simply chat and make the client feel at home.

We have over 70 volunteers, a good number of whom are from All Saints. They work in the distribution centre where they welcome clients and pack their food. Others work in our warehouse, ensuring that food is sorted properly so that it does not pass its sell-by date and we don't run out of the less donated items.

If you would like to volunteer for the Foodbank please speak to the curate or to Peter Hart from the 10:30 congregation. Donations continue to be welcome and can be left in the box in the south transept, please check the website to find out in which items we are short.

Social Activities

Concert Society

Kevin Slingsby

The regular programme of lunchtime concerts at All Saints has continued during the year, and we are grateful to Peter Davis and his colleagues and the pupils at Oakham School for giving us such a variety of excellent performances during term-time.

Catmose College have also occasionally contributed at the end of their term, and during the school holidays we have been fortunate to engage the services of many talented musicians, some regular contributors and some performing for us for the first time. We have a good regular core audience at these concerts, and they provide an excellent short and inspiring break in the middle of the day (1:30pm) every Wednesday throughout the year. If you haven't been to one, do consider coming.

We also continue to promote our regular Bank Holiday Organ Recitals, in 2015 given by Ian Shaw (Easter), Steve Grahl (May Day), Philip Underwood (Spring) and Ivan Linford (Summer), and 2016 has got off to a good start at Easter with James Speakman, the new organist at Oakham School. We are extremely lucky to have such a splendid organ in All Saints, and there is no better way to spend the late morning (11:15am) on a Bank Holiday Monday than to enjoy a varied and accessible programme of organ music followed by a convivial lunch in the Church Hall afterwards. We will be celebrating the 21st birthday of the organ in 2016 (it was dedi-

cated in November 1995), and we look forward to a Celebrity Recital in celebration on Monday 26 September, given by James Lancelot, Organist of Durham Cathedral, which will be promoted jointly with the Friends of All Saints.

We organise the occasional evening concert, and two significant such events this year were a performance of Haydn's Nelson Mass in June, with the Tudor Choir of Leicester and the Cantus Choir, directed by Barry Collett, and in October an evening of Gilbert and Sullivan music, promoted jointly with the Friends of All Saints.

Other concerts in 2015 included a welcome return of the Oakham Festival with two extra lunchtime concerts at the end of June, charity concerts by Rutland Sailability and Hope against Cancer, concerts by the Rutland Choral Society in March, July and December as well as the usual Christmas concerts by the NSPCC and Catmose College in December.

Although some concerts are expensive, overall we reckon to make a surplus over the year, and in addition to a contribution to the church funds we aim to use such funds to improve the

provision for future concerts and music generally, for example projector and screen, staging and flood lighting, and currently we are considering funding improvements to the organ in light of its anniversary.

The programme of concerts is organised by a small committee, and I am very grateful to them all for their unstinting support and encouragement, without which the various concerts could not happen.

Finally, a plea for volunteers to help with Bank Holiday lunches after the organ recitals. They are enjoyed greatly by those attending, and also help to offset the expenditure of the recital. In 2015, we only had volunteers to organise two of the four lunches, which mean that I had to organise the other two myself, a situation which currently looks like repeating itself in 2016 – alongside looking after the visiting organist, setting up the video screen etc, it is a job which I would be happy to see a few more people coming forward to help with. It is usually a simple cold lunch (although we did venture into baked potatoes and fillings this Easter), so is fairly straightforward to arrange. Please have a word with me if you can help..

Walking Group

Dennis Corton

Each year since the Groups inception I have been able to report on the joyous occasions we have had each month, when a great variety of walks have been undertaken. This year has been no different in this respect.

Time clouds the memory a little, but I'm sure the weather has been exceedingly kind to us, and we have enjoyed some memorable walks in our county and our neighbouring ones also. One walk in particular, which unfortunately I was not able to be on, is etched indelibly upon the mind of each of the other stalwart walkers as having the most stiles ever encountered! There are various suggestions of the actual number but a reliable source would suggest about thirty four. This is a record I do not wish to aspire to!

Our numbers have increased this year with a number of new walkers and our pew sheet notice always states that new walkers are always made to feel welcome, will you be one of them?

Leaders have been Daphne, Gordon and Dennis, and we have also welcomed Russell to our midst.

Our walks, which are always on the fourth Thursday of each month, have been from Oakham, Greetham, Easton on the Hill, Castle Bytham, Buckminster, Hallaton, Gaddesby, Wymondham, Somerby, and Eyebrook. During the summer months our walks are around 6 miles and we enjoy a picnic lunch en-route, the winter ones approximately 5 miles and we enjoy a convivial lunch around the fire of some of the local hostleries.



Our New Year's day walk, which now has established itself as part of the groups tradition, was around Hambleton Peninsula. Everyone brought some bring and share food to our home before the walk with Sally very kindly presenting it together with some nice warming seasonal drink upon our return.

If you are new to Rutland, or even if you are not, what better way is there to explore and appreciate what we have in our local area. If you enjoy any of the following activities do come and join us, you will not be disappointed, they are – chattering (lots), topical conversation, countryside, wildlife, rural activities, socialising, local history and architecture.

Remember also, walking is very good for you!

Planning for this year's walks is already under way with the areas around Launde Abbey, Blatherwycke, Lyddington, Fotheringhay, and Foxton Locks under consideration. Will you be part of them?

Catering Committee

Marilyn Tomalin

Week by week, members of the Catering Committee organise the rota involving 20 or more volunteers to produce refreshments after each 10:30 service on a Sunday.

Then there are the special services where cakes and fancy biscuits materialise to help us celebrate. This year we staged a Harvest Lunch where 130 members of the congregations gathered at Victoria Hall for Cottage Pies and Apple Puddings. Regular Committee members were helped by more than 30 of you to provide this feast. Grateful thanks to all who make these events happen, and especially thanks to the children who give us all delightful entertainment – joys all round!



Friends of All Saints

Beryl Kirtland, Chairman

The Friends of All Saints' Church continues to be a flourishing and vibrant part of the Churches activities. Friendship adds to the fellowship of the Church and via funds raised from events for improvement to the fabric of the Church.

In 2015 the friends paid £2000 to the PCC for the total cost of manufacture and installation of the splendid new Churchyard Notice Boards. I am sure this has benefitted visitors, town-folk and church members for their improved appearance and the information they carry.

Following a request from the PCC, the Friends Committee discussed and agreed to contribute up to £12,000 to the Church Boiler Fund dependent on final costs and the PCC's ability to raise funds from other sources. This was ratified at the recent AGM.

An interesting programme of visits and events took place through the year. These included a visit to Leicester, Leicestershire and Rutland at Risk War Memorial Project at All Saints' Church, High Cross, Leicester, which is also an interesting CCT church so very close to the city centre. St. Mary de Castro a short walk away is



Visit to Leicester

also a gem to visit as we did that day.

The combined trip with the Mother's Union saw us exploring Birmingham's Jewellery Quarter Museum and then on to Lichfield for a tour of the Cathedral, cream tea and sung evensong. As a new venture a group of 20 went to see Henry V at Tolethorpe Shakespeare Theatre. In homage to 400 years of Shakespeare and 40 years of

Tolethorpe we are making a return visit this year.

Andrew Swift, author of *The Complete Guide to the Parish Churches of Rutland* gave an inspiring talk at the Summer Lunch in the Church Hall. Andrew is coming back this year to conduct a Rutland Churches Excursion in April.

The proceeds from a Coffee Morning in September have been reserved for the Boiler Fund. Vista was the Charity supported at The Tide Lunch again at The Harbour Bar and Restaurant. We are looked after extremely well at this venue. Good food, delightful views over the Rutland water makes the celebration of All Saints' Day a very popular event.

The Pantomime is now a firm fixture and favourite in the Friends Calendar entertaining some 60 family and friends and a welcome treat for Sunday School, Ask and Ash members.



The annual Shrovetide Party is always a sell-out. Not surprisingly, as it a relaxed, fun evening with plenty of good food.

We were particularly pleased to work with the Church Concert Society to host a return visit in October of The Wandering Minstrels presenting excerpts from Gilbert and Sullivan Operetta's. A well supported event meant there was surplus funds to be divided between the two Committees.

Thanks to a number of talented reporters many of our events have been recorded in the Good News Magazine which has helped to keep people informed of our activities.

John King has resigned as treasurer and we thank him for competently looking after the ac-

counts for the past 8 years. Roni Proctor has resigned as a very efficient minute secretary after 6 years and we thank her for her help and support. Through John King's ill health and a reduced committee the workload has been considerable on a few people. Thanks go to all who have helped. I am pleased to say we have a new secretary elected at the AGM and two new Committee members but we still need a treasurer.

A good point of reference for all matters regarding the church is the new website onto which the Friends now have their own tab. An easy way to access the programme and other information.

The 2016 to 2017 programme is now available with a good selection of interesting events. Annual membership remains, as ever, at £5. I am sure we will share some excellent times together again this coming year.



Mothers' Union

Meg Dyer & Pamela Woods

We have an active branch of the MU in Oakham which is underpinned by prayer.

The Corporate Communion services held once a month at St. John and St. Anne are well attended. The current membership is 29, some former members have moved away and we were sad to lose a long standing member, Hazel Wise, through death. However we have enrolled some new members and we still have two men in the Branch.

It has become usual to start the year with lunch before the AGM, always an enjoyable time for members and their visitors. Then followed a variety of monthly meetings with different speakers, Sheila Saunders speaking about Friendship, Jill Cannings telling us about working as A Street Pastor, hearing about one of the new Diocesan Links, Soroti from Pamela who has visited in the past. Some monthly meetings were member based with people doing readings or talking about items of interest to them. Two meetings started with a Holy Communion service, in Lent Brian Nicholls took it for us and went on to talk

about aspects of WW1. In December Hildred Crowther led the service in the Church Hall and this was followed by tea and chat. As usual members joined the Friends for the outing, not without problems again, however everyone seemed to enjoy the tour of The Jewellery Museum in Birmingham before going to the Cathedral at Lichfield.

In April the Deanery Quiet Morning took place in Oakham led by the Ven. Roderick Wells and followed by lunch. May saw us joining with other deanery members running a Publicity Stall in the market, it was a very windy, cold morning! In the Autumn we joined the Diocese in the Cathedral for a Festival Service with the World Wide President, Lynn Temby, as guest speaker, a very happy occasion.

As in other years knitting has continued steadily with the annual sheep needed for the travelling Advent Cribbs and the Easter chicks to sell, mostly through the Burley Road School.

Money from these sales goes to MU supported work throughout the world. Both members and friends continue to produce the Trauma Teddies needed by the police for use in emergencies involving children. We would welcome new people to our meetings usually held on the 2nd Thursday of each month.

Open House

Beryl Waites

We have had another enjoyable year, meeting once a month in different homes for tea, coffee and general chit chat. The occasions are always well supported, giving time to get to know people in a relaxed atmosphere. We always welcome new people and especially offers of new hosts. Anyone who would like to 'Open' their house for a morning, please contact Beryl Waites. (722893).

Section 2: Annual Report for the Charities Commission

All Saints' Church Oakham – Annual Report of the Parochial Church Council for the year ended 31st December 2015

Administrative Information

All Saints' Church is situated in Church Street, Oakham, Rutland. It is the central church of the Oakham Team Ministry, a group of parishes within the Deanery of Rutland in the Diocese of Peterborough, of the Church of England.

A Pastoral Scheme approved by the Church Commissioners established the Team Ministry with effect from 1st January 2011.

Bankers are HSBC at 1 High Street, Stamford, Lincolnshire. The independent Examiner of Accounts is Mr Neil Lowther. The Parochial Church Council (PCC) is charity no. 1129880.

PCC members who have served from 1st January 2015 or commenced serving during 2015 until the end of the year were:-:

Incumbent	Revd Canon L T Francis-Dehqani, (Chairman)
Assistant Priest	Revd H A Crowther
Curate	Revd Dr D Coad
Wardens	Mrs M Pattinson (to April 2015), Mrs A Long, and Ms A Blackett (from July 2015)
Readers/Parish Evangelist	Mr AV Wainwright, Mr D Pattinson and Mrs J Duffy
Representatives on Diocesan & Deanery Synods)	Mr G T Woods (to Sept 2015), Mr J Tomalin, Mrs M Tomalin, Mrs Y Nicolle-Anderiesz, Mr K P Andrews, Ms A Mathias, and Dr S Cheverton (from Nov 2015).
Elected Members	Dr S Cheverton (to April 2015), Mr S Long (tp April 2015), Mrs H Bush (from April 2015), Mr J King (co-opted), Mrs S White (to Jan 2015), Mr P Kinal, Dr J Ince, Mrs P Munro, Mr K Slingsby (co-opted), Mr R Morris, Mrs A Blackett (to July 2015), Mrs S Blythin, Mrs S Page, Mr M Churchill (from April 2015), Mr M Nicholls (from April 2015), Mr P S Hill (Treasurer) and Mr D J Ufton (Secretary).

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules, All church attendees are encouraged to join the electoral roll and stand for election to the PCC or Deanery Synod. The Standing Committee is made up of the incumbent, churchwardens, treasurer, secretary and two or three PCC appointed members. The Standing Committee meets about two weeks ahead of each PCC meeting. In addition the PCC receives reports from forums or groups which oversee worship, pastoral care, communications and children and young people in the parish. A Fabric Advisory Group has been appointed with responsibility for oversight of the Church fabric, and this Group gives regular updates to the PCC on areas of work requiring attention.

Objectives and activities

All Saints' PCC has responsibility for working with the incumbent, the Revd Canon Lee Francis-Dehqani, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibility for All Saints' Church Hall, Oakham.

Achievements and performance

Church Attendance: In December 2015 there were 310 parishioners on the Electoral Roll. Ten names were added during the year and ten were removed either through death or moving away from the parish. The average weekly church attendance for all services during the year, including festivals and baptisms, was 260. When the “highs and lows” are omitted from this calculation the average weekly attendance figure is 208 adults and 21 children, which is the figure used in determining the Parish Share.

Review of the year

PCC Secretary's Report

During the year the Parochial Church Council met on six occasions, with an average attendance of 20 members. Normally meetings are held every alternate month. The Standing Committee membership is made up of the incumbent, churchwardens and deputy warden, secretary and treasurer, with the addition of PCC members Mrs J Duffy, Mrs P Munro and Mr K P Andrews. The Standing Committee has the power to transact the business of the PCC between meetings, subject to any directions given by the PCC. Prior to each PCC meeting members received an up to date financial report, and the treasurer commented as needed on any specific aspects which required to be brought to the PCC's attention. From time to time other documents and reports as necessary were given to PCC members prior to the meeting date. These documents could, for example, deal with specific church fabric issues, wedding and funeral fees or Deanery Synod activities. Deanery Lay Chair John Tomalin is a member of Oakham PCC.

Fabric problems, particularly the continued deterioration of the Church boiler due the damp conditions of its location, as well as lighting and sound system issues, were still heightened by the lack of adequate funding to effect much immediate improvement in the short term. However during the year much progress was made to formulate a scheme for boiler replacement. There was involvement and advice given by the DAC as well as the Church architect and possible sources of grant aid and other funding provision continue to be identified. At the time of writing the plan was to commission a new boiler in the autumn of 2016. Following a review of the Church's Safeguarding Policy by Mrs Bray the PCC gave formal approval to the policy at the March meeting.

An “Away-day” for the PCC took place as planned at Launde Abbey in October. Wide ranging discussions took place on varied topics including Guided Prayer, Discipleship, Experience Easter and other relevant areas.

The Minutes of the latest PCC meeting are displayed on the notice-board by the north door, and remain there until the following some two months later.

Derek Ufton (PCC Secretary), February 2016

Risk Management

Major risks have been identified, and where found procedures are in place to manage those risks.

Financial Review

In 2015 the combined Church and Church Hall accounts show total Receipts of £182,386 and Expenditure of £164,766 as detailed in the financial statements. This includes a contribution to the Diocesan Parish Share, which largely provides the stipends and housing for the clergy.

The net result for 2015 was a surplus of £17,620 (2014 deficit of £5,115).

The Church General Fund

The focus of income generation is through Stewardship. This resulted in total gifts, donations and tax recovered of £145,461 (2014 £137,352), including a one-off donation of £5,000 and two years recovery of Gift Aid on large donations. As a consequence of this focus there was no plan for generating funds through Fund Raising. Additional major contribution came from the Church Hall (£2,000), Rutland Historic Churches Trust (£7,000) and The Friends of All Saints (£2,000). A continuing drive to keep down expenses was only successful in a few areas, leading to total expenditure of £160,641 (2014 £155,167). Areas of major expenditure where the PCC have little control include Parish Share £98,600, Mission Giving which is a fixed percentage of previous year's planned giving £8,330 (2014 £8,180) and Insurance £6,753 (2014 £6,129) where Ecclesiastical Insurance have phased in the full increase over 3 years. Other areas of substantial expenditure were Minor Maintenance and Fixed Equipment £3,172 (2014 £5,509) mainly due to boiler repairs but helped by a mild winter, and photocopying £1,600 (2014 £1,657) due to increasing size of pew sheets. These results allowed £12,000 to be transferred to the Fabric Fund including £6,000 Designated for the new Boiler Fund.

The Church Fabric Fund

Work was undertaken in 2015 to clear some of the outstanding items from the 2013 Quinquennial Report. The Fabric focus was on planning for the new boiler.

The Vicar and Wardens Fund

Little activity.

The Church Hall incurred a deficit of £5,885 after major expenditure on sound proofing the ceiling and new heating, but the Hall still managed to transfer £2,000 to the Church General Fund.

Church Funds

The opportunity was taken to correctly differentiate between Restricted and Designated Funds. The Designated Fund now stands at £6,143 which represents the total of funds designated to the Boiler Project.

The balances carried forward to 2016 are:	Restricted funds	£36,052
	Designated funds (Boiler Fund)	£6,143
	Unrestricted funds (Church)	£21,441
	Unrestricted funds (Church Hall)	£19,168
	Total	£82,804

Reserves policy

The Parochial Church Council is aware of the need to increase the reserves in both the General and Fabric Funds. This was addressed, with some success, as part of the Stewardship Campaign launched in November 2014. This achieved sufficient increase to cover predicted General Fund expenditure, but it still requires focus to cover Fabric Fund requirements. Indeed the Fabric may require a Fund Raising campaign in order to raise sufficient funds to replace the boiler and complete the essential outstanding Quinquennial Report items.

Peter Hill and John King, March 2016.

**Approved by the Parochial Church Council on Tuesday 15 March 2016
and signed on their behalf by the Reverend Canon Lee Francis-Dehqani (PCC Chairman)**

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS' OAKHAM

Statement of financial activities for the year ending 31 December 2015

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
INCOMING RESOURCES						
Voluntary income	2(a)	148974	2400	9817	161191	141852
Activities for generating funds	2(b)	9093	143	907	10143	8565
Income from investments	2(c)	11	0	0	11	13
Income from church activities	2(d)	11041	0	0	11041	9845
TOTAL INCOMING RESOURCES		169119	2543	10724	182386	160275
RESOURCES EXPENDED						
Costs of generating voluntary income	3(b)	0	0	0	0	352
Fund raising costs	3(c)	0	0	0	0	0
Church activities	3(a)	159623	2400	2743	164766	165038
Governance costs	3(d)	0	0	0	0	0
TOTAL RESOURCES EXPENDED		159623	2400	2743	164766	165390
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS						
		9496	143	7981	17620	-5115
Transfers between funds		-12000	6000	6000	0	0
NET MOVEMENT IN FUNDS		-2504	6143	13981	17620	-5115
Balances brought forward at 1 Jan 2015	7	43113	0	22071	65184	70299
Balances carried forward at 31 Dec 2015	7	40609	6143	36052	82804	65184

Notes on pages 6 to 10 and the Balance Sheet form part of these accounts

Balance sheet at 31st December 2015

	Note	2015 £	2014 £
CURRENT ASSETS			
Cash in Bank		70129	44986
short term deposits		17824	23213
Debtors and prepayments	4	4705	3729
		92658	71928
less LIABILITIES			
creditors-amount falling due in one year	5	9854	6744
		9854	6744
NET ASSETS			
Total assets less current liabilities		82804	65184
Represented by:			
PARISH FUNDS			
UNRESTRICTED		40609	43113
DESIGNATED		6143	0
RESTRICTED		36052	22071
		82804	65184

Note: In view of the accumulation of funds to provide for the replacement of the church boiler, the opportunity has been taken to correctly differentiate between funds Designated for a specific purpose, and those restricted in their use.

**Approved by the Parochial Church Council on Tuesday 15 March 2016
and signed on their behalf by the Reverend Canon Lee Francis-Dehqani (PCC Chairman)**

Notes to the financial statements
for the year ended 31 December 2015

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and SORP 2005.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from a trust which may be expended only on those restricted objects provided in the terms of the trust, and Designated Funds (b) donations or funds raising for a specific object or invited by the PCC for a specific object. The fund may only be expended on the specific object for which they are given. Any balance remaining unspent at the end of each year must be carried forward as a balance of the fund.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Moveable church furnishings - anything acquired prior to 2006 has been written off in the year of acquisition. From 2007 items of £1000 or less will be written off in the year of acquisition. More expensive items will be depreciated.

Notes to the accounts for the year ended 31 December 2015

2 INCOMING RESOURCES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
2(a) Voluntary income					
Planned direct giving					
Gifts by Gift Aid	91615	0	0	91615	83743
Gifts not under Gift Aid	6229	0	0	6229	2591
	<u>97844</u>	<u>0</u>	<u>0</u>	<u>97844</u>	<u>86334</u>
Other direct giving					
One-off donations by Gift Aid	5000	0	0	5000	13545
Plate collections not by Gift Aid	11653	0	0	11653	11623
Other sundry donations not by Gift Aid	874	0	87	961	3165
	<u>17527</u>	<u>0</u>	<u>87</u>	<u>17614</u>	<u>28333</u>
Income tax recoverable	30003	0	0	30003	22685
Other voluntary income					
8 Grants	2100	2400	9730	14230	4500
9 Legacies	1500	0	0	1500	0
	<u>3600</u>	<u>2400</u>	<u>9730</u>	<u>15730</u>	<u>4500</u>
Total voluntary income	<u>148974</u>	<u>2400</u>	<u>9817</u>	<u>161191</u>	<u>141852</u>
2(b) Activities for generating funds					
Fund Raising events	9093	143	907	10143	8565
2(c) Income from Investments					
Interest	11	0	0	11	13
2(d) Income from church activities					
Fees (for funerals, weddings etc)	8521	0	0	8521	5865
Hire of church/ hall	2505	0	0	2505	3980
Other	15	0	0	15	0
	<u>11041</u>	<u>0</u>	<u>0</u>	<u>11041</u>	<u>9845</u>
Total incoming resources	<u>169119</u>	<u>2543</u>	<u>10724</u>	<u>182386</u>	<u>160275</u>

Notes to the accounts for the year ended 31 December 2015

3 RESOURCES EXPENDED

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
3(a) Church activities					
Ministry					
Parish Share and Deanery quota	98600	0	0	98600	93384
Contribution to Benefice Parish Share	0	0	0	0	400
Ministry Team expenses	6408	0	0	6408	7751
	<u>105008</u>	<u>0</u>	<u>0</u>	<u>105008</u>	<u>101535</u>
Worship					
Organist, choir and music	7310	0	0	7310	6189
Altar requisites	2507	0	0	2507	2449
Other	662	0	132	794	6975
	<u>10479</u>	<u>0</u>	<u>132</u>	<u>10611</u>	<u>15613</u>
Faith development					
Children's groups and youth work	769	0	0	769	3719
Christian Books for resale	0	0	0	0	230
Other	0	0	0	0	0
	<u>769</u>	<u>0</u>	<u>0</u>	<u>769</u>	<u>3949</u>
Outreach					
Donations	0	0	0	0	0
10 Evangelism and mission	8392	0	0	8392	8236
Baptism, marriage, bereavement groups	127	0	0	127	37
	<u>8519</u>	<u>0</u>	<u>0</u>	<u>8519</u>	<u>8273</u>
Church running expenses					
Gas	5185	0	0	5185	6708
Electricity	2984	0	0	2984	4179
Water	95	0	0	95	91
Insurance	7211	0	0	7211	6585
	<u>15475</u>	<u>0</u>	<u>0</u>	<u>15475</u>	<u>17563</u>
Church buildings and land					
New building & other major works	0	0	0	0	0
Moveable furnishings and equipment	0	0	0	0	0
Building maintenance, minor equipment	13947	2400	2611	18958	12491
	<u>13947</u>	<u>2400</u>	<u>2611</u>	<u>18958</u>	<u>12491</u>
Administration					
photocopying	1601	0	0	1601	1657
bank charges	4	0	0	4	4
other	3821	0	0	3821	3953
	<u>5426</u>	<u>0</u>	<u>0</u>	<u>5426</u>	<u>5614</u>
Total cost of church activities	<u>159623</u>	<u>2400</u>	<u>2743</u>	<u>164766</u>	<u>165038</u>
3(b) Costs of generating voluntary income					
Stewardship expenses	0	0	0	0	352
3(c) Fund-raising trading costs	0	0	0	0	0
3(d) Governance costs	0	0	0	0	0
Fees of independent examiner					
Total resources expended	<u>159623</u>	<u>2400</u>	<u>2743</u>	<u>164766</u>	<u>165390</u>

Notes to the accounts for the year ended 31 December 2015

4 DEBTORS

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
Prepayments	345	0	0	345	338
other debtors	4360	0	0	4360	3391
	<u>4705</u>	<u>0</u>	<u>0</u>	<u>4705</u>	<u>3729</u>

5 CURRENT LIABILITIES

Accruals for utility and other costs	285	0	0	285	1580
other creditors:	9569	0	0	9569	5164
	<u>9854</u>	<u>0</u>	<u>0</u>	<u>9854</u>	<u>6744</u>

6 ANALYSIS OF NET ASSETS BY FUND

Debtors	4705	0	0	4705	3729
Cash and short term deposits	45758	6143	36052	87953	68199
	<u>50463</u>	<u>6143</u>	<u>36052</u>	<u>92658</u>	<u>71928</u>
Current Liabilities	9854			9854	6744
	<u>40609</u>	<u>6143</u>	<u>36052</u>	<u>82804</u>	<u>65184</u>

7 SUMMARY OF FUND BALANCES

	Balance 31.12.14 £	Transfers £	Incoming Resources £	Outgoing Resources £	Balance 31.12.15 £
Unrestricted Funds	43113	-12000	169119	159623	40609
Designated Funds	0	6000	2543	2400	6143
Restricted Funds	22071	6000	10724	2743	36052
Total Funds	<u>65184</u>	<u>0</u>	<u>182386</u>	<u>164766</u>	<u>82804</u>

8 OTHER VOLUNTARY INCOME

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
Grant from Church Estates	0	2400	0	2400	2400
Grant from Church Estates for Music	2100	0	0	2100	2100
Grant from Friends of All Saints Church	0	0	2000	2000	0
Listed Places of Worship Grant Scheme	0	0	730	730	0
Grant from Rutland Historic Churches	0	0	7000	7000	0
	<u>2100</u>	<u>2400</u>	<u>9730</u>	<u>14230</u>	<u>4500</u>

Church Estates Charity was formed from the sale of Church land over the years and a bequest from Royce for Church music. All revenue from investments is committed to the Fabric of the Church and to Church music. Other 2015 Grants were allocated to the Restricted Fabric Fund.

Notes to the accounts for the year ended 31 December 2015

9 LEGACIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2015 £	Total 2014 £
Mrs M Steele	1500	0	0	1500	0
	1500	0	0	1500	0

10 MISSION GIVING

	2015 £	2014 £
<u>INTERNATIONAL</u>		
Embrace the Middle East		250
CMS (Canon Waller to South Sudan)	500	750
MU Wheels Appeal		200
PRIME (Partners in Medical Education)		200
US Anglicans in World Mission General Fund	700	700
Julian Lott	400	400
Bungoma Link/Nurse	600	700
Diocesan Missionary Fund	30	30
DEC Ebola Appeal		750
DEC Appeal for Nepal	500	
Sprerpa Appeal for Nepal	250	
Christian Aid Refugee Support	400	
<u>NATIONAL</u>		
SSAFA	300	250
Church Urban Fund	400	350
Parish Nursing	250	300
Bible Society	300	300
Farm Crisis Network	400	300
Childrens Society	300	250
Medecins Sans Frontieres		200
British Red Cross (Grantham HQ) Refugee Help	550	
<u>LOCAL</u>		
Opportunity Chalet Rutland & Melton		400
Launde Abbey	300	250
Churches Together in Oakham	400	400
Drop in Centre	250	200
Scouts	200	150
Guides	200	150
Rutland Reminders	150	150
Rutland Food Bank	300	300
Leicestershire & Rutland Emmaus	250	250
MU Local Projects	400	
	8330	8180

Note: The sum shown on Note 3 (page 5) includes £62 evangelism expenses (2014 £56)

Independent Examiner's Report to the members of All Saints' Church, Oakham, Parochial Church Council

I report on the accounts for the year ended 31st December 2015 which are set out on pages 4 to 10.

Respective responsibilities of the PCC and the Independent Examiner

The PCC considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

N. I. Lowther F.C.A.
7 Sculthorpe Close
Oakham
Rutland, LE15 6FJ

12 March 2016